

BDO IN THE CZECH REPUBLIC

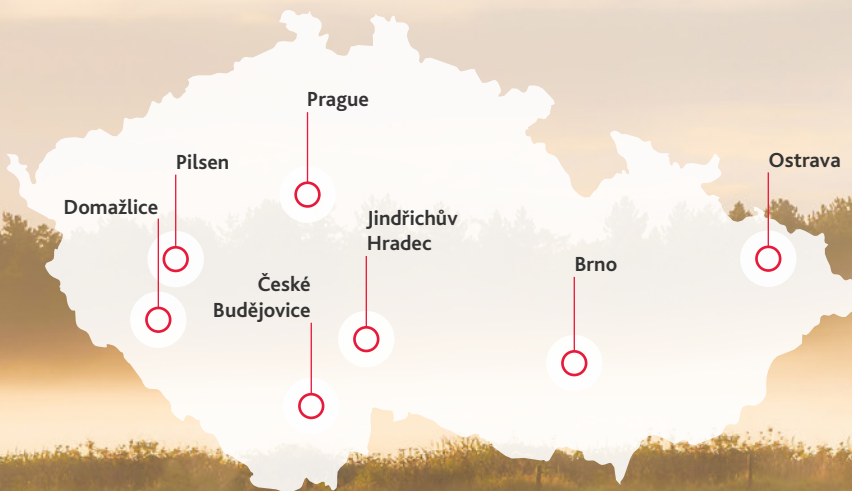
YOUR PARTNER ON THE ROAD TO SUCCESS FOR 30 YEARS

We are a consulting company providing auditing, tax, legal, accounting and consulting services. We have been operating on the Czech market for 30 years. With more than 600 professionals and many years of experience, we are one of the leading consulting companies in the Czech Republic.

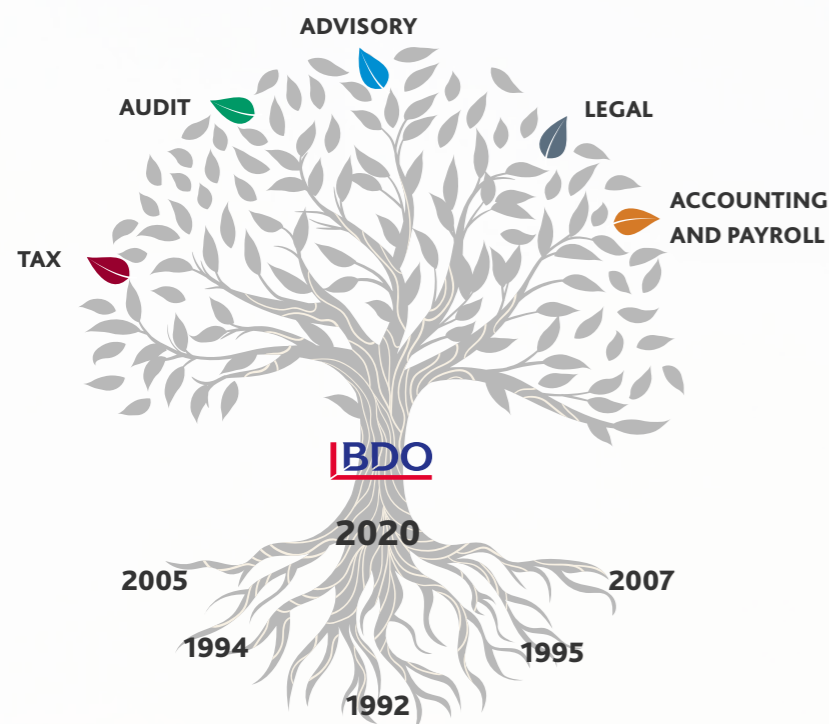
We will help you so that you can focus on the core of your business. We provide services in the areas of audit, accounting, tax, law, information technology, digitalisation, financial and transactional advisory and valuation.

Our uniqueness lies in the combination of a strong international network and individual approach to clients from offices across the Czech Republic.

WE'RE RIGHT WHERE YOU NEED US



OUR SERVICES



FROM HISTORY TO THE PRESENT...

We have been operating on the Czech market for more than 30 years. Since the company's inception we have lived by values centred on people and relationships. This applies both inside the company as well as towards our clients and the market.

We have grown into what we are today from a solid foundation and by bringing together a number of exceptional Czech companies, with diverse expertise, experience and skills. We are constantly working on our further development, changing and growing together with the needs of our clients and adapting to the demands and opportunities of the times.

HOW DO WE WORK?

Our cooperation with our clients is built on quality and exceptional client service that features these five basic components:

UNDERSTANDING – We live our clients' stories, creating strong personal relationships so that we can be there for them as a long-term partner on their journey to success. We listen carefully, anticipate, evaluate, come up with relevant ideas, apply valuable insights and propose optimal solutions to meet clients' expectations and needs.

COMMUNICATION – We see communication as the key to effective collaboration. We prioritise openness, honesty and clarity. We strive to use such approaches and communication channels so that we can provide quick, effective, constructive and functional solutions.

TRUST – Every day and to every client, we strive to deliver what we promise. We always seek and act on feedback. We make it a point to demonstrate accountability, reliability and integrity, to become a trusted partner.

PEOPLE – We provide the right environment for our people and the right people to our clients. Our culture allows us to interact with our clients at all levels in the corporate structure and we make sure that we always assemble teams that best fit the character of and specific needs of our clients. An important element in this area is stability and loyalty, which allows us to ensure seamless client service, proven by years of experience and expertise.

VALUE – When working with a client, we strive to provide our expert services with value-added information so that, through familiarity with the organisation, its operations and business model, we can provide more than is expected. We always try to apply our findings and insights from practice and provide valuable advice or strategic recommendations that can help the client grow their business, seize opportunities and achieve commercial success.

AUDIT



Our auditors always focus on your company as a whole. Using our methodologies, knowledge and experience, we strive to provide independent audits and reviews of financial statements in addition to constructive ideas for improving internal controls and business systems.

- ▶ Audit and review of financial statements
- ▶ Internal audit and internal control consulting
- ▶ IT audit and third-party assurance
- ▶ Forensic audit
- ▶ Subsidy and grant verification
- ▶ Corporate combinations
- ▶ IFRS consulting

TAX



We can help you achieve the optimal tax burden in accordance with the rules and regulations. Our goal is to deal with the complexities of the tax code while obtaining the maximum benefit for you under the applicable regulations.

- ▶ Corporate tax advice
- ▶ Business support – research and development, investment incentives
- ▶ Subsidies
- ▶ Real estate consultancy
- ▶ International taxation and tax structures
- ▶ Transfer pricing
- ▶ Tax advice for individuals and business owners
- ▶ Secondment of workers
- ▶ Indirect taxes (VAT, customs and excise)
- ▶ Representation, tax administration, tax litigation

ACCOUNTING & PAYROLL



We provide accounting, payroll and compliance services, that take into account your growth and changing regulations as well as local and global market requirements.

- ▶ Outsourced bookkeeping
- ▶ Preparation of financial statements in accordance with Czech or international standards
- ▶ One-off or long-term supervision of accounting
- ▶ Preparation of reporting and data analysis
- ▶ Payroll services

ADVISORY



We can advise you on strategic, financial or operational management of your company, help you with business transformation, set up risk management processes including cyber security, or assist you with the implementation of digital technologies to improve the efficiency of internal or production functions.

Our consultants are experts in business management, economics and finance, processes, information technology, marketing and sales. We can help with complex strategy and implementation, or with more targeted operational and project requirements.

- ▶ Financial, strategic and operational business management
- ▶ People, organisation and change
- ▶ Transaction advisory (M&A, due diligence)
- ▶ Expertise and valuation
- ▶ Risk management, internal audit and compliance
- ▶ Cybersecurity
- ▶ Technology consulting, automation and digitalisation
- ▶ IT compliance
- ▶ Forensic services
- ▶ Training – BDO Academy
- ▶ ESG consulting: assessment, strategy and implementation, measurement of indicators, reporting

LEGAL



We can support you in all important business decisions. Our range of services is designed to cover all areas of law and the corporate life cycle. We strive to support our clients in an interdisciplinary manner with the aim of preparing individual and tailor-made solutions for you.

- ▶ Corporate law
- ▶ M&A
- ▶ Real estate and construction law
- ▶ Tax law
- ▶ Financing
- ▶ Contract law
- ▶ Employment law
- ▶ Insolvency and restructuring
- ▶ Representation in court and arbitration proceedings

OUR FOCUS SECTORS



REAL ESTATE AND CONSTRUCTION



HEALTHCARE



PUBLIC SECTOR



FAMILY BUSINESS



D+A+CH



AUTOMOTIVE



ENERGETIKA



FINANCIAL INSTITUTIONS



MANUFACTURING



TECHNOLOGY, MEDIA, TELECOMMUNICATION

OUR VISION

WE ARE A LEADER IN EXCEPTIONAL CLIENT SERVICE

We want to be the best at what we do

– in expertise, in designing comprehensive solutions, in recruiting and retaining talented and committed people. Above all, our vision is to be a leader in delivering exceptional client service.

Our clients turn to us in difficult situations when they need advice

– we do not look at country of origin, business sector or number of employees. Our clients are Czech and international companies, large and small businesses, and private individuals.

We provide high-quality services to our clients

– we deal with all our clients with diligence, the highest level of commitment and dedication to quality of service. We work in close contact with them to provide the right long-term solutions.

OUR MISSION

WE HELP PEOPLE ACHIEVE THEIR DREAMS

Helping our people

– supporting employees in living their dreams. We provide a flexible work environment suitable for the best professional fulfilment. We ensure that everyone has the same opportunities to develop their talents, maximising their potential, enthusiasm and motivation.

We help our clients

– we build long-term and close relationships with our clients so that we can truly understand them and support their needs. Our global reach means that we can serve clients anywhere in the world and that we can assemble the best group of experts and find the right solution tailored for each client.

Helping communities

– we are part of the communities where we live and help them grow. We are actively involved in civic life and support local communities, initiatives and charitable enterprises.

BDO IN NUMBERS



600+ professionals
34 partners
62 tax Advisers
38 certified Auditors
10 attorneys
6 expert witnesses



825 mil. CZK revenue
15% yearly growth



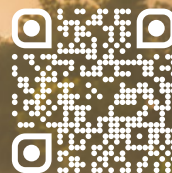
7 locations in Czechia
3 000+ clients



116 000 professionals
1 776 locations
166 countries
13 bn. USD revenue
+11.9 % yearly growth

Data 1 October 2022 to 30 September 2023

Audit | Tax | Advisory
www.bdo.cz



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BDO